Gallup-Certified Strengths Coach

GALLUP INCORPORATED CORPORATE SEAL 1958 DELAWARE

Elizabeth Angela Harfield

has successfully completed Gallup's strengths coaching certification program and has demonstrated outstanding commitment to using strengths-based development to help others learn, grow, develop and succeed.

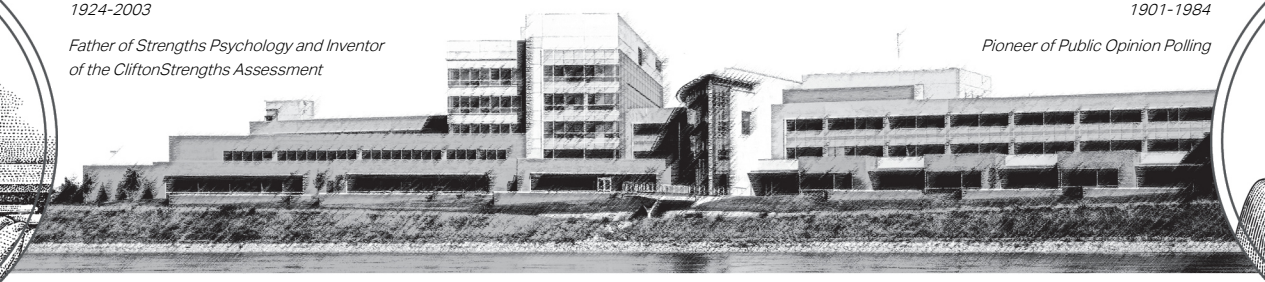
CERTIFIED BY	CERTIFICATION ID	ISSUED ON	EXPIRES ON
	7930	August 13, 2018	August 31, 2022

GALLUP®



DON CLIFTON, PH.D.
1924-2003

Father of Strengths Psychology and Inventor of the CliftonStrengths Assessment



GEORGE GALLUP, PH.D.
1901-1984

Pioneer of Public Opinion Polling

