

Gallup-Certified Strengths Coach



Heather Hess

has successfully completed Gallup's strengths coaching certification program and
has demonstrated outstanding commitment to using strengths-based
development to help others learn, grow, develop and succeed.

A handwritten signature in cursive script, appearing to read "J. Chiffa".

CERTIFIED BY

7407

CERTIFICATION ID

December 31, 2019

ISSUED ON

August 18, 2029

EXPIRES ON

GALLUP®

