

Gallup-Certified Strengths Coach



Ryan Smithson

has successfully completed Gallup's strengths coaching certification program and
has demonstrated outstanding commitment to using strengths-based
development to help others learn, grow, develop and succeed.

A handwritten signature in cursive script, appearing to read "J. Chiffa".

CERTIFIED BY

25497

CERTIFICATION ID

August 29, 2021

ISSUED ON

May 5, 2029

EXPIRES ON

GALLUP®

