

Gallup-Certified Strengths Coach



Max van der Heijden

has successfully completed Gallup's strengths coaching certification program and has demonstrated outstanding commitment to using strengths-based development to help others learn, grow, develop and succeed.

A handwritten signature in cursive script, appearing to read "J. Clifton".

CERTIFIED BY

47008

CERTIFICATION ID

April 7, 2026

ISSUED ON

December 19, 2028

EXPIRES ON

GALLUP®

