

Gallup-Certified Strengths Coach



Estelle SPINNEWYN

has successfully completed Gallup's strengths coaching certification program and
has demonstrated outstanding commitment to using strengths-based
development to help others learn, grow, develop and succeed.

A handwritten signature in cursive script, appearing to read "J. Chitt".

CERTIFIED BY

35041

CERTIFICATION ID

June 9, 2023

ISSUED ON

May 2, 2026

EXPIRES ON

GALLUP®

