

Gallup-Certified Strengths Coach



Jessica Lupkes

has successfully completed Gallup's strengths coaching certification program and
has demonstrated outstanding commitment to using strengths-based
development to help others learn, grow, develop and succeed.

A handwritten signature in cursive script, appearing to read "J. Chiffa".

CERTIFIED BY

29677

CERTIFICATION ID

December 16, 2022

ISSUED ON

October 27, 2027

EXPIRES ON

GALLUP®

