

Gallup-Certified Strengths Coach



Joanna Dębska

has successfully completed Gallup's strengths coaching certification program and
has demonstrated outstanding commitment to using strengths-based
development to help others learn, grow, develop and succeed.

A handwritten signature in black ink, appearing to read "Jeff Chiffa".

CERTIFIED BY

38071

CERTIFICATION ID

February 11, 2024

ISSUED ON

December 21, 2026

EXPIRES ON

GALLUP®

