

Gallup-Certified Strengths Coach



Michelle Coughlan

has successfully completed Gallup's strengths coaching certification program and
has demonstrated outstanding commitment to using strengths-based
development to help others learn, grow, develop and succeed.

A handwritten signature in cursive script, appearing to read "J. Chiffa".

CERTIFIED BY

31388

CERTIFICATION ID

January 9, 2023

ISSUED ON

November 21, 2027

EXPIRES ON

GALLUP®

