

Gallup-Certified Strengths Coach



Lawrence Hiner, IV

has successfully completed Gallup's strengths coaching certification program and
has demonstrated outstanding commitment to using strengths-based
development to help others learn, grow, develop and succeed.

A handwritten signature in black ink, appearing to read "J. Chiffa".

CERTIFIED BY

28466

CERTIFICATION ID

June 23, 2022

ISSUED ON

April 9, 2029

EXPIRES ON

GALLUP®

